

## MASTER



# ORGANIZATIONAL LEARNING, INNOVATION AND DEVELOPMENT MASTER OF SCIENCE

ONLINE

## CONTACT PERSON(S):

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## ADDRESS:

Southern Illinois University  
School of Education  
Wham Building  
Carbondale, IL 62901

## WEBSITE:

<https://catalog.siu.edu/programs/olid/>

## REQUIRED COURSES:

## TOTAL HOURS NEEDED:

The major is a 30 course credit hour program. Students complete four degree foundational courses (12 credit hours total) and a choice of one of four areas of concentration (18 credit hours total): human resource development, learning & performance technology, online learning, and workforce education and development.

## REQUIRED COURSES:

OLID 500 Foundations of Instructional Design & Performance Improvement  
OLID 501 Design and Delivery of Online Learning  
OLID 520 Adult Education Learning & Development  
OLID 521 Program Assessment & Evaluation

The master's degree with a major in Organizational Learning & Development (OLID) is designed to accommodate a broad range of individuals preparing for training, instructional and administrative roles. The major is a 30 course credit hour program. Students complete four degree foundational courses (12 credit hours total) and a choice of one of four areas of concentration (18 credit hours total): human resource development, learning & performance technology, online learning, and workforce education and development. A fully online program is offered with students completing courses delivered synchronously and asynchronously.

## TARGET AUDIENCE:

Anyone interested with a career goal in line with the mission of the program. Anyone interested in advancing their career opportunities in workplace education.

## ADMISSION REQUIREMENTS:

Individuals seeking admission to the OLID master's degree program must meet all requirements established by the Graduate School. For more information visit: <https://ehs.siu.edu/wed/graduate/masters/admissions/index.php>

COST: \$460.40 per credit hour

## ACADEMIC CALENDAR:

Fall, Spring, and Summer

## TEXTBOOK PURCHASE:

Through the University Bookstore at [www.bkstr.com/southernillinoisstore/home](http://www.bkstr.com/southernillinoisstore/home) or another vendor.

## TRANSFER HOURS POLICY:

All graduate credits earned by a student in good standing at an accredited university, which have not been applied toward fulfillment of requirements for another degree, are eligible for transfer to that student's

degree program, subject to general limitations of Graduate School regulations, and to acceptance by the student's major department. All transfer credits are subject to final review by the graduate dean. No transfer credit will be given for work bearing a grade below B without express permission of the graduate dean in response to written petition from the student's department. No credit toward a degree may be earned by correspondence nor in extension courses at another university. In the case of a master's degree, the student must earn at least half of the credit applied toward fulfillment of degree requirements in courses offered by SIUC.

## FINANCIAL AID INFO:

Available through SIU's Financial Aid Office.

## SPECIAL CHARACTERISTICS:

This program is designed for career and technical education teachers at the community college levels, as well as professionals in career programs, human resources, workforce development, and training specialties.