



**NORTH PARK  
UNIVERSITY**  
CHICAGO

## MASTER OF ORGANIZATIONAL LEADERSHIP (MOL) ONLINE

### CONTACT PERSON(S):

Beth Emperor  
Senior Admissions Counselor  
School of Business and Nonprofit  
Management  
Phone: (773) 244-5761  
E-mail: [elemperor@northpark.edu](mailto:elemperor@northpark.edu)

### ADDRESS:

Graduate and Adult Admissions  
North Park University  
3225 West Foster Avenue, Box 40  
Chicago, IL 60625

### WEBSITE:

<http://www.northpark.edu/sbnm>

### REQUIRED COURSES:

SBNM 5010	Organizational Behavior and Ethics
SBNM 5011	Ethical Leadership
SBNM 5030	Human Resource Management
SBNM 5040	Diversity and Conflict
SBNM 5041	Negotiation and Influence
SBNM 5060	Talent Development and Retention
SBNM 5070	Team Leadership
SBNM 5200	Global Macroeconomics for Managers
SBNM 5705	Multi-sector Convergence and Social Responsibility
SBNM 5710	Nonprofit Management: Theory and Application
SBNM 5780	Measuring Outcomes and Assessment
SBNM 5990	Change Leadership
SBNM 5995	Strategic Planning and Group Facilitation

Elective Courses: In addition, students will take five elective courses (total of 10 semester hours).

The MOL prepares individuals to lead in a diversifying and global economy. Students will learn best leadership practices in the private and nonprofit sectors, including important competencies like relationship-building and decision-making skills. You'll learn how to manage the complex process of helping an organization achieve its goals.

### TARGET AUDIENCE:

Individuals who seek to expand their career options and scope of responsibility through advanced study in leading people and organizations.

### ADMISSION REQUIREMENTS:

- Bachelor's degree from an accredited institution
- Completed application, essay and current resume
- Two completed recommendations
- No GMAT or GRE required if cumulative GPA is above 3.0. Waived if applicant has a graduate degree from an accredited institution or completes their first 5 SBNM courses with a cumulative GPA of 3.0 or higher.

### COST:

2017/18 – \$2300 per course  
(2 Semester Hours)  
2018/2019 – \$2340 per course  
(2 Semester Hours)

### ACADEMIC CALENDAR:

A quad system. Each quad is seven weeks and there are six quads in an academic year, starting in August, October, January, March, May and July.

### DELIVERY MODE:

Fully online

### LOCATION(S) OF COURSES:

Courses are offered online, but some electives may be taken at the University Center in Grayslake.

### TEXTBOOK PURCHASE:

Texts may be purchased online or by phone from North Park's Bookstore, or from any online provider.

### COURSE WAIVERS

For degree seeking students, up to five courses from any of the core courses among the graduate degree programs may be waived (2 completely waived and 3 substituted for electives in the same topic area), if a student has completed similar undergraduate courses from an accredited institution within a 10 year period and received a grade of B or higher. Once waived, a course may not be taken and used as an elective in the degree program. Waiver/substitution arrangements are granted at the time of admission. Waivers can only be used by degree seeking students, not by certificate students. No waivers will be allowed beyond those granted at the time of admission as a degree seeking student.

### TRANSFER HOURS POLICY:

An applicant may transfer up to four classes of applicable coursework (8 semester hours) from another accredited graduate program.

### TOTAL HOURS NEEDED:

36 semester hours.

### FINANCIAL AID INFO:

North Park offers one of the most comprehensive scholarship programs for part-time graduate students in the United States. (See MBA page.)

### SPECIAL CHARACTERISTICS:

Graduate certificate programs will help you sharpen your skills and build knowledge in a specific area in a short, cost-effective way. They may be completed alone or in conjunction with a degree, and all certificate courses may be applied to any of SBNM's degree programs. A list of online certificates is included in the "Professional Development" section of this guide.