

# MASTER OF ORGANIZATIONAL LEADERSHIP (MOL) ONLINE



The MOL prepares individuals to lead in a diversifying and global economy. Students will learn best leadership practices in the private and nonprofit sectors, including important competencies like relationship-building and decision-making skills. You'll learn how to manage the complex process of helping an organization achieve its goals.

## TARGET AUDIENCE:

Individuals who seek to expand their career options and scope of responsibility through advanced study in leading people and organizations.

## ADMISSION REQUIREMENTS:

- Bachelor's degree from an accredited institution
- Completed application, essay and current resume
- Two completed recommendations
- No GMAT or GRE required if cumulative GPA is above 3.0. Waived if applicant has a graduate degree from an accredited institution or completes their first 5 SBNM courses with a cumulative GPA of 3.0 or higher.

## COST:

\$2,260 per course (2 Semester Hours)

## ACADEMIC CALENDAR:

A quad system. Each quad is seven weeks and there are six quads in an academic year, starting in August, October, January, March, May and July.

## DELIVERY MODE:

Fully online

## LOCATION(S) OF COURSES:

Courses are offered online, but some electives may be taken at the University Center in Grayslake.

## TEXTBOOK PURCHASE:

Texts may be purchased online or by phone from North Park's Bookstore, or from any online provider.

## COURSE WAIVERS

For degree seeking students, up to five courses from any of the core courses among the graduate degree programs may be waived (2 completely waived and 3 substituted

for electives in the same topic area), if a student has completed similar undergraduate courses from an accredited institution within a 10 year period and received a grade of B or higher. Once waived, a course may not be taken and used as an elective in the degree program. Waiver/substitution arrangements are granted at the time of admission. The Admissions Committee will act upon these requests as a part of the admissions process and the student will be advised in writing of the committee's decision. Waivers can only be used by degree seeking students, not by certificate students. No waivers will be allowed beyond those granted at the time of admission as a degree seeking student.

## TRANSFER HOURS POLICY:

An applicant may transfer up to four classes of applicable coursework (8 semester hours) from another accredited graduate program.

## TOTAL HOURS NEEDED:

36 semester hours.

## FINANCIAL AID INFO:

North Park offers one of the most comprehensive scholarship programs for part-time graduate students in the United States. (See MBA page.)

## SPECIAL CHARACTERISTICS:

Graduate certificate programs will help you sharpen your skills and build knowledge in a specific area in a short, cost-effective way. They may be completed alone or in conjunction with a degree, and all certificate courses may be applied to any of SBNM's degree programs. A list of online certificates is included in the "Professional Development" section of this guide.

## CONTACT PERSON(S):

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School of Business and Nonprofit Management  
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## ADDRESS:

Graduate and Adult Admissions  
North Park University  
3225 West Foster  
Chicago, IL 60625

## WEBSITE:

<http://www.northpark.edu/sbnm>

## REQUIRED COURSES:

- SBNM 5010 Organizational Behavior and Ethics
- SBNM 5011 Ethical Leadership
- SBNM 5030 Human Resource Management
- SBNM 5040 Diversity and Conflict
- SBNM 5041 Negotiation and Influence
- SBNM 5060 Talent Development and Retention
- SBNM 5070 Team Leadership
- SBNM 5200 Global Macroeconomics for Managers
- SBNM 5705 Multi-sector Convergence and Social Responsibility
- SBNM 5710 Nonprofit Management: Theory and Application
- SBNM 5780 Measuring Outcomes and Assessment
- SBNM 5990 Change Leadership
- SBNM 5995 Strategic Planning and Group Facilitation

Elective Courses: In addition, students will take five elective courses (total of 10 semester hours).