

# MASTER OF HUMAN RESOURCE MANAGEMENT (MHRM) ONLINE



The MHRM degree provides comprehensive preparation for careers in human resources. Students learn organizational and legal considerations, as well as evolving techniques and strategies to build skilled, talented, and high performing teams to achieve workplace goals. Students who wish to gain broader business knowledge may wish to complete the MBA or the Master of Organizational Leadership degree and use their five electives to earn the Certificate in Human Resource Management.

## TARGET AUDIENCE:

Individuals who seek to expand their career options and scope of responsibilities in the HR field.

## ADMISSION REQUIREMENTS:

- A Bachelor's degree from an accredited institution
- Completed application, essay and current resume
- Two completed recommendations
- No GMAT or GRE required if cumulative GPA is above 3.0. Waived if applicant has a graduate degree from an accredited institution or completes their first 5 SBNM courses with a cumulative GPA of 3.0 or higher.

## COST:

\$2,260 per course (2 Semester Hours)

## ACADEMIC CALENDAR:

A quad system. Each quad is seven weeks and there are six quads in a year, starting August, October, January, March, May and July.

## DELIVERY MODE:

Fully online

## LOCATION(S) OF COURSES:

Courses are offered online, but some electives may be taken at the University Center in Grayslake.

## TEXTBOOK PURCHASE:

Texts may be purchased online or by phone from North Park's Bookstore, or from any online provider.

## COURSE WAIVERS POLICY:

For degree seeking students, up to five courses from any of the core courses among the graduate degree programs may be waived (2 completely waived and 3 substituted for electives in the

same topic area), if a student has completed similar undergraduate courses from an accredited institution within a 10 year period and received a grade of B or higher. Once waived, a course may not be taken and used as an elective in the degree program. Waiver/substitution arrangements are granted at the time of admission. The Admissions Committee will act upon these requests as a part of the admissions process and the student will be advised in writing of the committee's decision. Waivers can only be used by degree seeking students, not by certificate students. No waivers will be allowed beyond those granted at the time of admission as a degree seeking student.

## TRANSFER HOURS POLICY:

An applicant may transfer up to four classes of applicable coursework (8 semester hours) from another accredited graduate program.

## TOTAL HOURS NEEDED:

36 semester hours.

## FINANCIAL AID INFO:

North Park offers one of the most comprehensive scholarship programs for part-time graduate students in the United States. (See MBA page.)

## SPECIAL CHARACTERISTICS:

Graduate certificate programs will help you sharpen your skills and build knowledge in a specific area in a short, cost-effective way. They may be completed alone or in conjunction with a degree, and all certificate courses may be applied to any of SBNM's degree programs. For a list of certificates available online, please see page 99.

## CONTACT PERSON(S):

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## ADDRESS:

Graduate and Adult Admissions  
North Park University  
3225 West Foster  
Chicago, IL 60625

## WEBSITE:

<http://www.northpark.edu/sbnm>

## REQUIRED COURSES:

- SBNM 5010 Organizational Behavior and Ethics
  - SBNM 5011 Ethical Leadership
  - SBNM 5030 Human Resource Management
  - SBNM 5035 Strategic Human Resources Planning and Staffing
  - SBNM 5040 Diversity and Conflict
  - SBNM 5060 Talent Development and Retention
  - SBNM 5070 Team Leadership
  - SBNM 5085 Employment Law
  - SBNM 5090 Compensation and Benefits Administration
  - SBNM 5095 Strategy and Metrics in Human Resource Management
  - SBNM 5200 Global Macroeconomics for Managers
  - SBNM 5590 Organizational Communication
  - SBNM 5705 Multi-Sector Convergence and Social Responsibility
- Elective Courses: In addition, students will take five elective courses (total of 10 semester hours).