



# BACHELOR OF SCIENCE IN ORGANIZATIONAL DEVELOPMENT

## CONTACT PERSON(S):

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## ADDRESS:

Eastern Illinois University  
600 Lincoln Avenue  
Charleston, IL 61920

## WEBSITE:

<http://www.eiu.edu/tech/opd>

## REQUIRED COURSES:

Major Requirements = 18 semester hours

OPD 4810	Principles of Career Development.	3 Credits
OPD 4830	Organizational Perspectives: Past, Present and Future.	3 Credits
OPD 4835	Supervision in Organizations.	3 Credits
OPD 4840	Training Program Development.	3 Credits
OPD 4500	Organizational Interactions.	3 Credits
OPD 4825	Ethical Behavior in Organizations.	3 Credits

The Organizational Development Bachelor of Science Degree Program is in the Lumpkin College of Business and Applied Sciences, School of Technology. Organizational Development is a distinct field of academic study preparing students for positions as supervisors, project leaders, change agents, and trainers in a variety of organizational settings.

## TARGET AUDIENCE:

This program has been devoted to serving educational needs by offering courses in alternative formats (weeknights, weekends, and online) and at various locations.

## ADMISSION REQUIREMENTS:

1. Have earned a minimum of 30 credit hours from an accredited institution;
2. Have earned a cumulative GPA of at least 2.50 or higher;

Students who do not meet these admission requirements, but meet EIU's general transfer admission requirements, will have their applications reviewed by the OPD coordinator. Following this review, students may be required to participate in a pre-entry interview or submit a new application for consideration at a later time.

## COST:

- \$30 application fee
  - Tuition: \$289.00 per credit hour
  - Continuing Education Fee: \$44\* per credit hour
  - Textbook rental fee: \$9.75 per credit hour
- \*subject to change

## REGISTRATION PROCEDURE:

Registration is done using PAWS, an online student information portal. Academic Advisors are available to assist with registration if needed.

## ACADEMIC CALENDAR:

The academic calendar can be found at <http://www.eiu.edu/registra/acadcal.php>. A link to the calendar can be found on EIU's home page under Current Students at <http://www.eiu.edu>. Courses are offered in the semester format.

## DELIVERY MODE:

Face-to-face classes, evening classes, weekend classes, online (technology delivered) classes, and hybrid classes.

## LOCATION(S) OF COURSES:

University Center facility in Grayslake.

Online classes are also available every semester.

## TEXTBOOK PURCHASE:

Students rent their textbooks from EIU. Textbooks are mailed to students via UPS one week before the class begins. For face to face classes, the instructor may bring the books to the first class session.

## TRANSFER HOURS POLICY:

The OPD program will accept up to 95 semester hours of transfer credit from regionally accredited colleges and universities; 78 semester hours may be transferred from community colleges.

## TOTAL HOURS NEEDED:

A minimum of 120 semester hours of credit.

## FINANCIAL AID INFO:

Information regarding Financial Aid can be found at <http://www.eiu.edu/finaid/> or by calling (217) 581-3713.

## SPECIAL CHARACTERISTICS:

- Focuses on successful interventions through supervisor/leadership development, team development, conflict resolution, change, diversity, and training-based activities.
- The program's core is designed to provide foundational skills in Organizational Development, while minors such as Organizational Leadership and Talent Development are designed to provide the depth of skills needed to meet student's career goals.
- Adult students with work experience are able demonstrate these work-based skills in order to earn college credit.
- Prior learning assessment and flexible scheduling and course offerings ensure that students develop the required skills and earn their degree in the shortest period of time.